Requester:			FOIA Request Dated:					
Actual Cost: Yes No			Estimate of Cost: Yes No					
LINE	CLASSIFICATION OF LOWEST PAID EMPLOYEE CAPABLE OF RETRIEVING/ COPYING THE INFORMATION (POSITION/TITLE)	HOURLY PAY INCLUDING BENEFITS AMOUNT	TIME TO COMPLY IN 1/4 HOUR INCREMENTS	TOTAL COST AMOUNT	# OF PAGES OF DOCUMENTS	# OF PAGES TIMES \$0.10/PAGE AMOUNT	TOTAL AMOUNT	
Copying Charges								
1	Copies					\$0.10 per page		
Retrieval of Public Records								
2	General Office Assistant							
	Secretary							
	Department Manager							
	Supervisor/Manager							
	Outside IT support							
Copying of Public Records								
3	General Office Assistant							
	Secretary							
	Department Manager							
	Supervisor/Manager							
Separation of Exempt from Nonexempt Information								
4	General Office Assistant							
	Secretary							
	Department Manager							
	Supervisor/Manager							
	Outside legal counsel							
Other Charges								
5	OTHER CHARGES (pick-up/delivery charges; mileage (at current IRS) rate, packaging, etc.)							
6	MAILING COSTS							
7	TOTAL COST ESTIMATE							
8	DEPOSIT REQUIRED (if estimated cost exceeds \$50.00) (not to exceed 50% of estimated fee in Line 7 above)							
GENERAL COSTS GUIDELINES								
Duplication Per Page (each side copied) \$.							\$.10	

FOIA COST ESTIMATE WORKSHEET

Duplication Per Page (each side copied)			
Labor: Hourly Rate/Benefits of lowest paid employee capable of performing compliance tasks (includes fringe			
benefits at one-half of employee's hourly wage) (Billed in 1/4 hour increments; Time increments are rounded			
downward to the next 1/4 hour increment)*			
Labor: Outside counsel time (equal to six times the current state minimum hourly wage rate) for separation of			
exempt from non-exempt information (January 1, 2021: \$9.87) (subject to change based on a change in state			
minimum hourly wage) (Billed in 1/4 hour increments; Time increments are rounded downward to the next 1/4			
hour increment)			
Mailing Costs	Actual		
Specialty copies (Photo discs, photo reproductions; audio or video tapes or discs)			
Other (Insurance; overnight or express delivery charges)			

*Generally the hourly charge (including benefits) per Section 4(3) of the FOIA, is the lowest paid fulltime Village employee (General Office Assistant) **capable** of retrieving/copying necessary information/records. However, when professional/ technical class **capable** employee is required to process requests requiring certain information retrievals, examinations, and redaction, the hourly rate of the lowest paid <u>capable professional/technical</u> employee is charged or, if outside legal counsel is required, the rate used is equal to six times the then-current minimum wage.